

## PREGNANCY AND RELATED CONDITIONS POLICY

### 1. Non-<sup>2</sup> pregnant women

Alvernia University is committed to providing a safe and supportive environment for all students, including pregnant women. The university does not discriminate on the basis of pregnancy or related conditions. It is the policy of Alvernia University to ensure that pregnant students have access to the same educational opportunities and resources as non-pregnant students. The university will provide reasonable accommodations to pregnant students who request them, such as extended time for assignments or breaks during class. The university also provides information and resources to help pregnant students succeed academically and personally.

### 2. Pregnant women

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- Marital Status. d Z • š š } ( ] v P u OE OE ] } OE μ v u OE OE ] X
- Parental Status.d Z • š š μ • } ( % OE • } v Á Z } U Á ] š Z OE • % š š } v } š Z μ v OE š Z P ] • } ( í þ l d } P ] o U } % Ÿ Á U ( ) • š OE U } OE • š % % OE P μ OE ] v V ] v o } } % OE v Ÿ Á ] š Z OE • % š š } • μ Z % OE • } v V μ • š } Ç U P μ OE ] v • Z ] % U Á ] • ] š Ÿ } v U } OE } % Ÿ } v } ( • μ Z %
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<sup>2</sup> Or a person who is 18 or older but who is incapable of self-care because of a mental or physical disability.

<sup>3</sup> "The Department interprets 'termination of pregnancy' to mean the end of pregnancy in any manner,







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